

**From:** Schuler, Reed (GOV) [?] [?] 缸附 [?] [?] 鯽S輪襪R倣  
**To:** [Aimee Barnes](#), [Davis, Chris \(GOV\)](#), [Alexander Cochran](#), [Jamie Callahan](#), [Kleysteuber, Alexa@EPA \(Alexa.Kleysteuber@calepa.ca.gov\)](#), [Ricketts, Sam \(GOV\)](#) 隸隸諗日配 [?] 盜示 西沽景p  
**Date:** Aug 28, 2017 at 1:29 PM  
**Subject:** RE: State capacity / Hewlett [?] 魁 [?] 諗  
**Attachment(s):** 4

I absolutely agree we shouldn't tell states who they can hire (though some might appreciate help with a pipeline of qualified candidates, per your note).

Re: on what issues the candidates would work, there's certainly an option in which we just help them hire whoever they want to do whatever they want on climate. There's also the possibility of us helping to facilitate a capacity building project focused on some particular area of climate policy – in which states interested in that specific area apply to the program after we have set it up with Hewlett. See, e.g., Rockefeller Chief Resilience Officers, in which cities apply to Rockefeller to hire someone to develop resilience strategies. We wouldn't be strong-arming anyone into hiring someone – just helping to make available resources to support USCA-relevant work.

In our next conversation with Hewlett, let's definitely talk with them specifically about their capacity for this – will be good to know if we have to wait until the next funding cycle.

**From:** Aimee Barnes [mailto:[Aimee.Barnes@GOV.CA.GOV](mailto:Aimee.Barnes@GOV.CA.GOV)]  
**Sent:** Monday, August 28, 2017 10:25 AM  
**To:** Schuler, Reed (GOV) <[reed.schuler@gov.wa.gov](mailto:reed.schuler@gov.wa.gov)>; Davis, Chris (GOV) <[chris.davis@gov.wa.gov](mailto:chris.davis@gov.wa.gov)>; Alexander Cochran <[Alexander.Cochran@exec.ny.gov](mailto:Alexander.Cochran@exec.ny.gov)>; Jamie Callahan <[Jamie.Callahan@GOV.CA.GOV](mailto:Jamie.Callahan@GOV.CA.GOV)>; Kleysteuber, Alexa@EPA (Alexa.Kleysteuber@calepa.ca.gov) <[Alexa.Kleysteuber@calepa.ca.gov](mailto:Alexa.Kleysteuber@calepa.ca.gov)>; Ricketts, Sam (GOV) <[Sam.Ricketts@gov.wa.gov](mailto:Sam.Ricketts@gov.wa.gov)>  
**Subject:** Re: State capacity / Hewlett

I don't see how we can tell states who they should hire or on what issues. I agree we can and should have a clearer arrangement on 1) receiving interest from potential secondees/DC refugees; 2) gauging interest from states on their desire for support; and 3) Hewlett's actual capacity/ability to continue funding state secondees (we might actually do this part first since I heard from Erin last week that their budget is nearly tapped).

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**From:** Schuler, Reed (GOV) <[reed.schuler@gov.wa.gov](mailto:reed.schuler@gov.wa.gov)>  
**Sent:** Monday, August 28, 2017 10:11 AM  
**To:** Aimee Barnes; Davis, Chris (GOV); Alexander Cochran; Jamie Callahan; Kleysteuber, Alexa@EPA ([Alexa.Kleysteuber@calepa.ca.gov](mailto:Alexa.Kleysteuber@calepa.ca.gov)); Ricketts, Sam (GOV)  
**Subject:** RE: State capacity / Hewlett

My preference for this project would be doing it in a more deliberative and structured way. We could identify some key areas of work to help take forward, and also look for capacity barriers, and then figure out how to support the right states to do the right work. I think that will be more useful to USCA, and also more useful to states, than doing it in an ad hoc way where we put individuals in touch with states and go back and forth to Hewlett with individual candidates. Views?

**From:** Aimee Barnes [mailto:[Aimee.Barnes@GOV.CA.GOV](mailto:Aimee.Barnes@GOV.CA.GOV)]  
**Sent:** Sunday, August 20, 2017 10:03 AM  
**To:** Davis, Chris (GOV) <[chris.davis@gov.wa.gov](mailto:chris.davis@gov.wa.gov)>; Alexander Cochran <[Alexander.Cochran@exec.ny.gov](mailto:Alexander.Cochran@exec.ny.gov)>; Schuler, Reed (GOV) <[reed.schuler@gov.wa.gov](mailto:reed.schuler@gov.wa.gov)>; Jamie Callahan <[Jamie.Callahan@GOV.CA.GOV](mailto:Jamie.Callahan@GOV.CA.GOV)>; Kleysteuber, Alexa@EPA ([Alexa.Kleysteuber@calepa.ca.gov](mailto:Alexa.Kleysteuber@calepa.ca.gov)) <[Alexa.Kleysteuber@calepa.ca.gov](mailto:Alexa.Kleysteuber@calepa.ca.gov)>; Ricketts, Sam (GOV) <[Sam.Ricketts@gov.wa.gov](mailto:Sam.Ricketts@gov.wa.gov)>  
**Subject:** Re: State capacity / Hewlett

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**From:** Davis, Chris (GOV) <[chris.davis@gov.wa.gov](mailto:chris.davis@gov.wa.gov)>

**Sent:** Sunday, August 20, 2017 8:57 AM

**To:** Alexander Cochran; Schuler, Reed (GOV); Aimee Barnes; Jamie Callahan; Kleysteuber, Alexa@EPA ([Alexa.Kleysteuber@calepa.ca.gov](mailto:Alexa.Kleysteuber@calepa.ca.gov)); Ricketts, Sam (GOV)

**Subject:** RE: State capacity / Hewlett

This would be a great value add to offer the group --- we should totally prioritize this.

## CHRIS DAVIS

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**From:** Alexander Cochran [<mailto:Alexander.Cochran@exec.ny.gov>]

**Sent:** Saturday, August 19, 2017 4:54 AM

**To:** Schuler, Reed (GOV) <[reed.schuler@gov.wa.gov](mailto:reed.schuler@gov.wa.gov)>; Aimee Barnes <[Aimee.Barnes@gov.ca.gov](mailto:Aimee.Barnes@gov.ca.gov)>; Jamie Callahan <[Jamie.Callahan@GOV.CA.GOV](mailto:Jamie.Callahan@GOV.CA.GOV)>; Kleysteuber, Alexa@EPA ([Alexa.Kleysteuber@calepa.ca.gov](mailto:Alexa.Kleysteuber@calepa.ca.gov)) <[Alexa.Kleysteuber@calepa.ca.gov](mailto:Alexa.Kleysteuber@calepa.ca.gov)>; Davis, Chris (GOV) <[chris.davis@gov.wa.gov](mailto:chris.davis@gov.wa.gov)>; Ricketts, Sam (GOV) <[Sam.Ricketts@gov.wa.gov](mailto:Sam.Ricketts@gov.wa.gov)>

**Subject:** Re: State capacity / Hewlett

Just seeing this. Looking forward to discussing it.

Sent from my BlackBerry 10 smartphone.

**From:** Schuler, Reed (GOV)

**Sent:** Friday, August 18, 2017 3:53 PM

**To:** Aimee Barnes; Jamie Callahan; Kleysteuber, Alexa@EPA ([Alexa.Kleysteuber@calepa.ca.gov](mailto:Alexa.Kleysteuber@calepa.ca.gov)); Alexander Cochran; Davis, Chris (GOV); Ricketts, Sam (GOV)

**Subject:** State capacity / Hewlett

Hi all,

Alexander mentioned on one of our calls yesterday that one of his interests is in building the capacity of some of the states in USCA. Keith Benes, who some of you have been in contact with, told me earlier this week Jonathan is potentially still interested in funding additional people directly to work for governors. We will obviously have a range of funding priorities to consider, but let's keep an eye open for the possibility that we will identify promising areas of work that would require additional staffing on the state side (and can't be run from the secretariat). In this case, we could conceivably shepherd a process to help a few interested states pick up a staffer for some period of time – potentially a nice carrot for them and a success story for the alliance if they can something meaningful and new. Happy to discuss further.

Reed