

From: Davis, Chris (GOV)
To: [Schuler, Reed \(GOV\)](#)
Date: Aug 22, 2017 at 2:15 PM
Subject: RE: Can we move Tuesday standing call to Wednesday? Á
AttachmentList: 4

jesus

CHRIS DAVIS

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From: Schuler, Reed (GOV)
Sent: Tuesday, August 22, 2017 7:13 PM
To: Aimee Barnes <Aimee.Barnes@GOV.CA.GOV>; 'Alexander Cochran' <Alexander.Cochran@exec.ny.gov>; Davis, Chris (GOV) <chris.davis@gov.wa.gov>
Cc: Raul Hernandez <Raul.Hernandez@GOV.CA.GOV>
Subject: RE: Can we move Tuesday standing call to Wednesday?

Just asked Julie and Kevin for references. Kevin provided:

Reference	Contact Info	Relationship
Brian Deese, former Senior Policy Advisor to President Obama	bdeese@gmail.com ;	I worked under Brian at the White House
Paul Bodnar, former Senior Director at the National Security Council	bodnarius@gmail.com ; (202)297-4026	I worked with Paul at the National Security Council
Nancy Young, Vice President for Environment, Airlines for America	nyoung@airlines.org ; (202)626-4207	I worked for Nancy Young while at Airlines for America and continue to work with her on aviation environmental issues.

Kevin asked that he give a heads-up to anyone we're going to call. I told him to give Brian and Paul a heads-up – if people want to talk to Nancy, too, let him or me know (I figured the couple more recent/relevant ones would be enough). Aimee, as we discussed, I'm still going to find out what Rick Duke thinks, and you should feel free

to talk to Melanie Nakagawa, Elan, Jonathan, Todd about Kevin. Julie will be a slightly less known quantity to those folks because she wasn't on the negotiations team.

How do you guys want to do references? Coordinating group calls may be hard – but we also probably don't want to call these people repeatedly. I might suggest divide and conquer and report back on a group call in which we also hear from Aimee what intel she's gathered so far.

Reed

From: Aimee Barnes [<mailto:Aimee.Barnes@GOV.CA.GOV>]
Sent: Tuesday, August 22, 2017 9:57 AM
To: 'Alexander Cochran' <Alexander.Cochran@exec.ny.gov>; Davis, Chris (GOV) <chris.davis@gov.wa.gov>; Schuler, Reed (GOV) <reed.schuler@gov.wa.gov>
Cc: Raul Hernandez <Raul.Hernandez@GOV.CA.GOV>
Subject: RE: Can we move Tuesday standing call to Wednesday?

We are in all-day meetings on America's Pledge on Wednesday, and then I'm out camping somewhere with no cell phone reception for the rest of the week. Looping in Raul to see if there's another time today that works for folks. My calendar is actually pretty open as we had an all-day planning session that got cancelled last minute.

On the final selection process, I would be interested in interviewing Deb, although would want to run traps with VT first since they're a current member and she used to work there. I understand that we've all interviewed a lot of people (yes, including me, although for some reason I seem to have acquired a reputation as an interview slacker) and that at this point it's frustrating to add another one to the mix. That said I am not terribly thrilled by either of our last-standing candidates and I don't think that the number of hours spent interviewing people equates to a rigorous hiring process. If we had had an open, competitive process to hire here, I would feel more comfortable about the idea that we've all actually talked to the best and brightest that are interested in this position. Instead we've run a process that favored speed over exhaustiveness. I'm fine with that but either way it's certainly been an idiosyncratic one, and I don't think it would be out of form (since we have no form) to add a last minute person who seems incredibly well qualified for consideration. If we talk to her and don't like her, it's an hour of our lives we can never get back, but that will be neither a first nor a last for most of us.

I have some feedback from people who have worked with both Julie and Kevin, but would prefer to share by phone if we can. Also, could someone please send me the reference lists for each of them? I just checked their CVs and they aren't included so I'm not sure who y'all are reaching out to but I'd like to speak to them too.

Lastly, I talked to Erin from Hewlett yesterday and gave her a quick update on the Alliance. I think we are going to need to avoid a situation where they parse out \$ for each individual hire/piece of work for the Alliance. We could either develop a funding proposal on our own before we hire the ED, or ask them to do that as task #1.

Thanks,
Aimee

From: Alexander Cochran [<mailto:Alexander.Cochran@exec.ny.gov>]
Sent: Monday, August 21, 2017 1:03 PM
To: Davis, Chris (GOV); Aimee Barnes; Schuler, Reed (GOV)
Subject: Can we move Tuesday standing call to Wednesday?

ýTues conflicts with my coaching kids soccer so I'm gonna be a no show as I'm the coach. Yes, I get to yell at 16 teenagers for 90 mins twice a week!

Sent from my BlackBerry 10 smartphone.

From: Alexander Cochran
Sent: Monday, August 21, 2017 3:22 PM
To: Davis, Chris (GOV); Aimee Barnes; Schuler, Reed (GOV)
Subject: Re: Follow up. Next steps

Already started over the weekend. I got a stellar reference from kevin's colleague at WH who happens to be a former cuomo guy. The beauty of 3 people is there is always to ability to vote and get it done. We will need to all put the big girl/boy pants on and do that this week. I work with people I don't love (besides yall) everyday. It won't be the end of the world if I don't get my favorite. But we do need to decide

We got two people left, but go ahead and interview. I also have another interview tomorrow that Richard Kauffman sent me late.

My suggestion is for each to talk to kevin and julie again if need to and have lingering questions. Also if want to go for a package deal and Pershing would be cool with it (since he wants to give states money to hire I'm sure he would listen to a few people at the start), one of these might take the secondary role.

I'll get on julie's ref too.

A

Sent from my BlackBerry 10 smartphone.

From: Davis, Chris (GOV)
Sent: Monday, August 21, 2017 1:00 PM
To: Alexander Cochran; Aimee Barnes; Schuler, Reed (GOV)
Subject: RE: Follow up. Next steps

Hey Alexander – thanks for the welcome – good to be back in the fold with you ---- I understand your point on Deb. It's unconventional but then little of this exercise has been conventional. I'm not keen to open back up either but as I said, I was hoping for a consensus figure to avoid doing a vote. I don't relish the Anthony Kennedy role.....

So let's leave that idea behind and get some reference input. I don't think it's practical for us all to get on the phone with refs. Like you, we've spent a lot of time doing interviews already and I'm conscious we're not putting this energy into NY planning. Or our shared agenda – which is where I'd like to be focusing. AP/WASI are moving much faster it seems into planning territory.

So let's request refs and make some calls this week to see if we get any further data. We should compel ourselves to a decision this week –

C

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From: Alexander Cochran [<mailto:Alexander.Cochran@exec.ny.gov>]
Sent: Friday, August 18, 2017 6:39 PM
To: Davis, Chris (GOV) <chris.davis@gov.wa.gov>; Aimee Barnes <Aimee.Barnes@GOV.CA.GOV>; Schuler, Reed (GOV) <reed.schuler@gov.wa.gov>
Subject: Follow up. Next steps

ýWelcome back Chris...good time to come back into the fold. Sorry if I was too direct as I had 4 mins to get a point across and I kinda dropped the mic?:). I meant to be a little more diplomatic but I didn't have time as I had to jump. ýI apologize...if too harsh.

Happy to check references or whatever yall decided. I don't think that will change much.

On interviewing an additional person, the Commish piece, leaves me a little frustrated as I just spent over three weeks and close to 24 hours on the phone and in person and now because we don't agree on a certain one, we have to talk to an additional person? If u want to talk to her go ahead. really think a former Commissioner is the wrong background for this role because a Commissioner has been a principal and they tend to want to be on the stage or share the stage. That would be my concern. That's why I think the types of folks we have all interviewed is the better track. Plus it is very unusual for a recruitment process to get to the final 3-4 and then go outside it in the end. (ok unless you're dick cheney running the vp process:). I think there could be a consensus with one of the two other candidates. I think one is off the table based on reed working with her and his strong feelings and I got similar vibe. Now I do think there is a compromise somewhere. Maybe a compromise would be Kevin. He was everyone's number 2. I befuddled that we can't just agree to that. He is outstanding and former NSC staff. His credentials are more than qualified.

now if we need to make everyone feel better because theyre upset they didn't get there number one, then we each reach out the Julie and Kim and see if they would be interested in being interviewed for program/policy people, although I'd want Kevin to interview and be ok with that and have a final say.

Starting or adding to process now is not the right direction. So if we can agree on Kevin and offer Julie and Kim a role (of course we have to talk to JP on funding) pending Kevin's input, I would hope we could agree to that.

For me I don't know any of these folks or have a dog in the fight as I didn't know these people ahead of time, so none of this is personal.

ýHope this helps.

Sent from my BlackBerry 10 smartphone.

From: Davis, Chris (GOV)

Sent: Friday, August 18, 2017 1:02 PM

To: Alexander Cochran; Aimee Barnes; Schuler, Reed (GOV)

Subject: FW: US Climate Alliance

Hey guys

Following up on calls today. Alexander – after you left I think we agreed that a consensus candidate would be preferable to a vote that overrules one parties' strong

feelings. We'll call refs on the 3 we have to determine what more we may learn. In addition, we proposed considering Deb's appeal (see attached). I know her and others do as well as you might? She brings some very different skills and background than our current crop. We're all reluctant to open up to more but pending your perspective, perhaps we set up one more convo to give ourselves an additional consensus option. If you're agreeable, Reed can set up a call with her next week.

C

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From: debmarkowitz [<mailto:debmarkowitz@gmail.com>]

Sent: Friday, August 11, 2017 5:48 AM

To: Ricketts, Sam (GOV) <Sam.Ricketts@gov.wa.gov>; Davis, Chris (GOV) <chris.davis@gov.wa.gov>

Subject: US Climate Alliance

Hi Sam and Chris,

Congratulations on your quick work responding to Trump's Paris Accord announcement by providing an opportunity for states to take leadership! We are very happy that our new Republican governor, Phil Scott, is continuing Vermont's climate leadership, both by rededicating Vermont to do our part to help the US meet our Paris obligation.

I am writing because I heard that you are looking to hire someone to help manage the new coalition of state leaders. I have attached my resume. As a former state environmental agency head I could be helpful. Please let me know who is involved with the search! Thanks.

I hope you are both having a great summer.

Best,

Deb

Sent from my iPad

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