

SCHEDULE O
(Form 990 or 990-EZ)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047
2013
Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ **Attach to Form 990 or 990-EZ.**
▶ **Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

Name of the organization
THE CLIMATE GROUP INC

Employer identification number
43-2073566

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	
Form 990, Part VI, Sec A, Line 3, Delegation of management duties	THE ORGANIZATION IS A LICENSEE OF THE CLIMATE CHANGE ORGANIZATION, A NON-PROFIT ORGANIZATION INCORPORATED UNDER ENGLISH LAW. THE CLIMATE GROUP (TCG) HAS ENGAGED IN A MANAGEMENT AGREEMENT WITH THE CLIMATE CHANGE ORGANIZATION WHICH IS DESIGNED TO COVER A SHARE OF THE HEAD OFFICE COSTS INCURRED IN LONDON BY TCG INCLUDING COMMUNICATIONS, DEVELOPMENT, FUND-RAISING, POLICY AND ADMINISTRATIVE SUPPORT. TCG RELIES ON THE EXPERTISE OF THE CEO AND CFO OF THE CLIMATE CHANGE ORGANIZATION TO ENSURE TCG'S PROGRAMS CONFORM TO THE LICENSEE ORGANIZATION.
Form 990, Part VI, Sec B, Line 11b, Review of form 990 by governing body	TCG'S MANAGEMENT REVIEWED A DRAFT OF THE FORM 990 WITH THEIR INDEPENDENT PAID TAX-PREPARER, PRIOR TO FILING THE RETURN WITH THE IRS. THE COMPLETED 990 FORM WAS PROVIDED TO THE FULL BOARD PRIOR TO FILING WITH THE IRS.
Form 990, Part VI, Sec B, Line 12c, Conflict of interest policy	THE ORGANIZATION MAINTAINS A CONFLICT OF INTEREST POLICY TO WHICH THE BOARD COMPLIES BY SIGNING AN ANNUAL AFFIRMATION OF ADHERENCE TO THE POLICY. AT THIS TIME, MANAGEMENT IS UNAWARE OF ANY CONFLICTS THAT EXIST. THE ORGANIZATION STRICTLY PROHIBITS IN ENGAGING IN ANY ACTIVITY FINANCIAL OR OTHERWISE WHICH IS INCOMPATIBLE WITH HIS/HER DUTIES AT THE CLIMATE GROUP.
FORM 990, PART VI, LINE 15A, PROCESS TO ESTABLISH COMPENSATION OF EXECUTIVE DIRECTOR	THE EXECUTIVE DIRECTOR'S COMPENSATION IS APPROVED BY THE BOARD OF THE ORGANIZATION AS WELL AS THE MANAGEMENT OF THE ORGANIZATION'S LONDON AFFILIATE, THE CLIMATE CHANGE ORGANIZATION. WHEN DETERMINING COMPENSATION A REVIEW OF THE NON-PROFIT SALARIES OF SIMILAR ORGANIZATIONS IS CONDUCTED TO DETERMINE IF THE COMPENSATION IS REASONABLE. THE FORMAL APPROVAL OF COMPENSATION IS THEN DOCUMENTED IN THE BOARD MINUTES. NO REVIEW OF THE EXECUTIVE DIRECTOR'S COMPENSATION WAS COMPLETED FOR FY 14.
FORM 990, PART VI, LINE 15B, PROCESS OF DETERMINING COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES	THE ORGANIZATION DOES NOT HAVE ANY OTHER OFFICERS OR KEY EMPLOYEES, THEREFORE, LINE 15B IS NOT APPLICABLE AND HAS BEEN INTENTIONALLY MARKED "NO".
Form 990, Part VI, Sec C, Line 19, Required documents available to the public	FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104. THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME.

From: Davis, Chris (GOV)
To: [Aimee BarnesScanMail for Micros](#)
Date: Jun 7, 2017 at 1:30 PM
Subject: FW: Congrats on launch of US Climate Alliance: How Can We Help?
AttachmentList: 4

CHRIS DAVIS

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From: Samuel Adams [mailto:sam.adams@wri.org]
Sent: Wednesday, June 07, 2017 9:44 AM
To: Dan Carol <dan.carol@wdc.ca.gov>; Davis, Chris (GOV) <chris.davis@gov.wa.gov>; alexander.cachran@exec.ny.gov; justin.zanetti@exec.ny.gov; kyla.nyres@exec.ny.gov
Cc: Nicholas Bianco <Nicholas.Bianco@wri.org>; Kevin Kennedy <KKennedy@wri.org>; Libby Gladding <Libby.Gladding@wri.org>
Subject: Congrats on launch of US Climate Alliance: How Can We Help?

Hi Dan, Charles, Alexander and US Climate Alliance team.

To follow up on our recent phone calls. I want to thank you for your leadership and congratulate you on the successful launch of the “U.S. Climate Alliance” initiative. It is inspiring to see again the swift and sweeping domestic support for the Paris Agreement. Encouragingly, we are seeing early signs that this support is being echoed internationally. If we can sustain this momentum, then we have a real opportunity to mitigate the harm that would otherwise be done from President Trump’s ill-advised actions.

I realize that we are in the early days for the initiative but I want to offer our assistance with your effort based on member’s needs.

I know that most of states in the Alliance are leaders in climate action efforts, having worked diligently to advance practical climate solutions that deliver real benefits for citizens. Our staff have had the good fortune of working with many in the Alliance states over the years, as we have long sought to be a strong ally and partner to the states. This has included supporting the regional climate initiatives at varying stages through analysis and/or facilitation – including

RGGI, WCI, the Midwestern Accord, and North America 2050, among other projects. I hope that we will have an opportunity to build on these successful collaborations moving forward.

For those of you who we haven't had the pleasure to work with, [WRI](#) is an independent global think tank with a history of working on and leading and supporting initiatives with and analyses. This includes our development (and periodic [updating](#)) of a [roadmap for progress](#) using existing regulatory authorities, which largely was followed by the last administration. It also includes the launch and support of projects like the [NDC Partnership](#), a global initiative that brings together finance and environment ministers from more than 60 countries to help them achieve their national climate commitments and ensure technical and financial assistance is delivered as efficiently as possible.

We have a number of existing, about-to-start or under-development projects here in the U.S. that I would be happy to discuss with you at length. These projects aim to make the economic case for action and build diverse political support for change. As such, we think they can be helpful as you work to advance climate policies in your own states.

This includes our "*New Pathways for Progress*" project, which seeks to produce an independent assessment of the benefits that can accrue from well-designed climate and energy policies. This project has two parts. The first identifies specific actions that each entity can take to drive change, and will show how it all can add up to deliver significant emissions reductions at the national level. In the second part, we aim to complement this work with bottom-up analysis that demonstrates the GHG reductions, jobs, and other economic benefits that states, cities, and companies can realize by investing in specific investments in various clean energy technologies.

We could also complement this potential partnership the by integrating the work we will be doing that aims to equip cities and companies in your states to pursue and be able to implement ambitious climate actions. This includes our current work helping cities and [businesses](#) scale up their renewable purchasing efforts, helping large companies set [science-based emissions targets](#), and providing cities with more up to date emissions inventories, among other projects.

We look forward to discussing this with you all when you think the time is right.

Best,

Sam

Sam Adams

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